



West Central School District 49-7 Strategic Plan 2016-17



Student Achievement

Assure that all students demonstrate academic growth by:

- a. Training staff members in the teaching of reading and writing
- b. Integrating reading into all curricular areas
- c. Disseminating enrichment options for reading instruction
- d. Implementing Response to Intervention (RtI) in Grades K-6
- e. Developing and implementing opportunities for students in HS/MS mathematics
- f. Implementing Cognitively Guided Instruction (CGI)
- g. Disseminating enrichment options for math and science instruction
- h. Maintaining a district science fair for 6-12 students
- i. Providing collaboration time for science teachers
- j. Implementing hands-on or lab experiences for students
- k. Reviewing science curriculum for grades 6-12
- l. Communicating graduation requirements
- m. Assisting parents and students with summer school opportunities
- n. Disaggregating data to set and assess goals
- o. Developing building specific plan for continuous improvement
- p. Study, research, and develop subject specific curriculum

Educational Facilities

Assure that all students are learning in an efficient and secure facility by:

- a. Developing a future facilities plan to meet the needs of the West Central School District
- b. Reviewing and updating the five year capital outlay plan
- c. Designing and implementing a maintenance and custodial service plan to provide consistent expectations related to building custodians

Fiscal Accountability

Assure fiscal efficiency and responsibility through proper planning and communication by:

- a. Updating long-range fiscal plan for the School District
- b. Improving and standardizing fiscal operations throughout the School District
- c. Improving financial services available to our school district parents and patrons
- d. Improving communication among supervisors and administrative staff
- e. Informing the public regarding financial activities of the School District

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Organizational Culture/Climate

Assure that we:

- a. Communicating activities, accomplishments, academic growth, and professional recognition
- b. Organizing school-wide and district-wide events
- c. Developing recognition for accomplishments Above and Beyond the Call of Duty (ABCD) performed by all employees.
- d. Fostering meaningful partnerships with parents, businesses and community members
- e. Developing strategies to address emotional and physical safety needs
- f. Developing strategies to deal with bullying and other conduct in all attendance centers
- g. Defining behavioral expectations in all buildings in both classroom and non-classroom settings
- h. Collecting, reviewing, and analyzing data from SWIS and all sources for behavioral expectations

Staff Development

Assure that we:

- a. Providing mentors for certified staff new to the District.
- b. Providing a competitive salary to retain teaching staff
- b. Developing sustainable professional development
- c. Informing all staff on identification and reporting of homeless children
- d. Implementing staff development focused on improving classroom instruction and increasing student achievement
- e. Training staff to infuse technology into lessons using 21st Century Skills
- f. Creating staff development opportunities for classified staff
- g. Providing training for new employees

Technology

Assure that all students have access to technology by:

- a. Articulating technology and infrastructure needs through the budgeting process
- b. Identifying total cost of ownership both tangible and intangible
- c. Ensuring the availability of technology for students and staff
- d. Determining the technology component of curriculum needs
- e. Exploring opportunities to increase personalized learning.

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