File: EEACA-E

## DRUG/ALCOHOL TESTING INFORMATION

49 CFR Parts 382, 391 Subpart H

1991 – Omnibus Transportation Employee Testing Act

January 1, 1995 – Fleet with 50 or more CDL drivers January 1, 1996 – Fleet with less than 50 CDL drivers

Published in Federal Register, February 15, 1994

## DRUG TESTING

Drugs: Marijuana Cocaine Opiates

PCP

Amphetamines

Tests – split specimen analysis at DHHS approved lab, results to MRO

Pre-employment

Post-accident (tow away)

Reasonable suspicion by trained Supervisor

Random (50%) (may decrease)

Return to duty/follow-up

## ALCOHOL TESTING

Tests -0.02-0.04% - Hold for 24 hours

Test - 0.04% or more

Pre-employment

Post-accident (tow away)

Reasonable suspicion by trained Supervisor

Random (25%) (may decrease)

Return to duty/follow-up

Tested b Evidential Breath Testing (EBT) device by Breath Alcohol Technician (BAT)

## **GENERAL**

Any employee testing positive must be evaluated by Substance Abuse Professional (SAP)

Rehabilitation through Employee Assistance Program (EAP) optional.

SOURCE: Associated School Boards of South Dakota

WEST CENTRAL SCHOOL DISTRICT

3/2008