

## EVALUATION OF THE SUPERINTENDENT

1. The purpose of any evaluation is to improve the quality of education for the pupils of West Central School District by effecting improvements in administrative leadership.
2. The frequency of the evaluation shall be a minimum of one evaluation each semester during the first two years of employment in the school district. After two years of employment the superintendent will be evaluated at least once each school term.
3. The school board will conduct the superintendent's evaluation. The procedure may include narrative comments concerning the superintendent's strengths and weaknesses in the areas of; relationships with the board, community relationships, staff and personnel relationships, educational leadership, business/finance and personal qualities. The school board will compile a composite evaluation on an approved form, and consider the superintendent's job description as well as progress made on the West Central School District's Strategic Plan when writing the narrative evaluation. The school board shall hold executive session when compiling the composite evaluation. The board will discuss the evaluation with the superintendent in executive session.

Adopted 8-11-86

Revised 11-23-87; 1-8-01; 2/07;

Reviewed 2-10-14